Message from Your ACHE Regent

Winter 2015

ACHE Members of the Metropolitan Chicago area,

Happy winter to my fellow healthcare leader colleagues of Metropolitan Chicago! I trust that the Holiday season was a wonderfully personal time spent with family and friends at home, and the spread of cheer and wellness throughout your healthcare institutions.

I am pleased to update you on a few national ACHE and local Chapter news items and programs, and recognize many who have seized the opportunity to volunteer and raised their hand in the last few months. Let us all recognize the recent Administrative Fellows who joined our area in the summer, and will be on the job hunt in the upcoming months as they continue to develop as early careerists in our field. The Directory of Postgraduate Administrative Fellowships can be found at www.ache.org/Postgrad, as well as tools for an organization to design and develop their own postgraduate fellowship for future years. ACHE was kind to host a gathering of several of our local Chicagoland Fellowship program participants for this year. We spoke of the benefits of becoming an active member of ACHE – either at the local or national level - and the strength of the Fellowship experience in career development. Please make me aware of your institution’s Administrative Fellow to be sure they are included in any future networking events.

Several of the graduate programs in healthcare leadership studies located throughout Metropolitan Chicago are members of ACHE’s Higher Education Network (HEN). Currently, they are American InterContinental University, Governors State University, Loyola University Chicago, Northwestern University, Rush University, and University of Illinois at Chicago. I offer specific messages from several of these institutions below:

- **University of Illinois at Chicago:** The UIC MHA program now offers two new educational tracks to meet the needs of individuals and organizations to prepare staff (clinical and administrative) for administrative roles. UIC now offers Saturday, along with the traditional evening, classes to meet the needs of part-time students who want to advance their career or who are being developed into a position with their current organization; and an executive program designed by a clinician for clinicians who are taking on more executive administrative roles. Situated in the only School of Public Health in the State of Illinois, the UIC MHA program offers in-depth competencies in population health and management. An Open House for these programs is scheduled for Thursday, February 26 from 4:30 to 6 p.m., registration can be found here. Click here for more information about both programs.

- **Rush University:** The 2015 CHEF/ACHE Regent Advisory Council’s Consulting program is titled “Beyond Traditional Employment Settings: Association, Consulting and Insurance Future Employment Trends” and will feature Guest Speaker and Facilitator: Gerald Glandon, PhD, President/CEO, Association of University Programs in Health Administration. The program will be held February 19, 2015 at the Prentice Women’s Hospital’s 3rd floor conference center in downtown Chicago. Bureau of Labor Statistics (2014) most recent occupational outlook projections indicate that over 73,000 new healthcare administration positions will be added to the U.S. economy by 2022. The field’s projected job growth of 23% is significantly higher than that in other sectors of the economy and translates to increasing career opportunities for
healthcare master’s program graduates in the related and tangential fields of health informatics, consulting, risk management, medical device development, and pharmaceutical benefit management, among others. Just as these factors collectively mean that the demand for new healthcare administrators will be growing for some time to come, shifts in the underlying age structure of the U.S. population indicate that the supply of senior-level healthcare executives and administrators will be shrinking. In particular, this will occur as the large share of aging baby boomers among their ranks continues to retire. Cohn and Taylor (2010) estimate that the overall ageing of the baby boomer population (those born between 1946 and 1964) means that 10,000 workers will retire every day for the next 20 years. The potential shortfall in trained healthcare administrators over this period will accelerate expanding career opportunities for healthcare management master’s program graduates. Please click here to register.

- American InterContinental University: As the Healthcare industry grows (1) and becomes increasingly more complex, today’s healthcare managers may be required to have more specialized skills and knowledge than ever before (2) In order to meet the increasing need for healthcare managers (3), American InterContinental University (AIU) offers in-depth undergraduate and graduate degrees and specializations and professional certificate programs that are designed to nurture and teach future leaders in the profession. AIU’s healthcare degree and certificate programs cover global, historical, organizational and operational perspectives across multiple disciplines such as law, marketing, business, government, finance, accounting, ethics and technology. Students learn how to apply their knowledge and skills to solve practical problems and make informed decisions relevant to the healthcare setting. AIU’s Healthcare Management Program offers bachelor’s specializations in Health Services Administration Management and Gerontology Management. Students can also choose to continue their education at the graduate level with a Master of Healthcare Management Degree. MBA and Master’s program graduates from AIU are eligible for a postgraduate administrative fellowship position with employers through ACHE (4). AIU cannot guarantee employment or salary. Find employment rates, financial obligations and other disclosures at www.aiuniv.edu/disclosures. 1. Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, 2014-15 Edition, Medical and Health Services Managers here. 2. American College of Healthcare Executives, Career Resources Page, Healthcare: A Changing System here. 3. Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, 2014-15 Edition, Medical and Health Services Managers here. 4. American College of Healthcare Executives, Career Resources Page, Healthcare: A Changing System here.

There are many benefits for graduate programs to be involved with ACHE as a HEN. Click for details.

And the 2015 Congress on Healthcare Leadership is right around the corner! This year’s event will take place on March 16 – 19, 2015 at the Hilton Chicago/Palmer House Hilton. Details may be found at http://www.ache.org/congress/. Over 4,000 were in attendance at the 2014 Congress. The local chapter will be hosting a networking event on Monday, March 16 from 6:30 – 8:30 p.m. at Bar Louie Dearborn Station. Details can be found at: http://chefchicago.org/wp/?p=928. This is a joint event with the Central Illinois ACHE, the Indiana Healthcare Executive Network, the Great Lakes Chapter ACHE (Michigan), the Mid-America Healthcare Executives Forum (Southern IL), MCACHE (SE Michigan and NW Ohio) and the Wisconsin Chapters ACHE. All are welcome!

I also look forward to celebrating the newly appointed FACHEs at this year’s Congress. The following advancement requirements must have been met by Dec. 31, 2014 in order to participate in the 2015
Convocation ceremony: Pass the Board of Governors Exam, completion of the required continuing education hours, five years healthcare management experience and two community/civic and two healthcare activities. This is a unique recognition of those who completed their Board Certification in Healthcare Management. I encourage new FACHEs to participate.

Note this good read -

http://www.ache.org/pubs/research/ceoissues.cfm recently noted the Top Issues Confronting Hospitals in 2014: Financial challenges again ranked No. 1 on the list of hospital CEOs' top concerns in 2014, according to the American College of Healthcare Executives’ annual survey of top issues confronting hospitals. Healthcare reform implementation and governmental mandates ranked next in a tie for second, closely followed by patient safety and quality. “The survey results show that these are challenging times for CEOs and leadership teams, and we are all expected to do more with less,” says Deborah J. Bowen, FACHE, CAE, president and CEO of ACHE. “Taking care of patients and improving patient safety and quality in their organizations is job No. 1, but CEOs acknowledge they must do so in a climate of complex payment reform, dwindling reimbursement and government mandates.” In the survey, ACHE asked respondents to rank 10 issues affecting their hospitals in order of importance and to identify specific areas of concern within each of those issues. Following are some key results from the survey, which was sent to 1,118 community hospital CEOs who are ACHE members, of whom 338, or 30.2 percent, responded.

Note these great references -

http://www.ache.org/newclub/NEWSLTTR/ENews/2015/jan15.cfm#story2. The January 15, 2015 ACHe-news noted several ACHE Board Updates Policy and Ethical Policy Statements. To reflect changes in healthcare and the field of healthcare management, the ACHE Board of Governors approved the recommendations of the Board Policy Committee to update five Policy Statements: 1) Adopting a Systematic Approach to Bringing Healthcare Leaders Into a New Position or Organization; 2) Appropriate Preparation for Healthcare Executive Management Positions for All New Entrants to the Field; 3) Organ/Tissue/Blood/Blood Stem Cells Donation Process; 4) Responsibility for Mentoring; and, 5) The Role of a Healthcare Executive of a Nonprofit Entity in a Change in Organizational Ownership or Control. The statement “Strengthening Healthcare Employment Opportunities for Persons With Disabilities” was reviewed but not revised. The Board also approved the recommendations of the Board Policy Committee to update one Ethical Policy Statement, Decisions Near the End of Life. All Policy Statements and Ethical Policy Statements are available on ache.org.

Don’t forget about the ACHE Tuition Waiver Assistance program! ACHE makes available a limited number of tuition waivers to ACHE Members and Fellows whose organizations lack the resources to fund their tuition for education programs. Members and Fellows in career transition are also encouraged to apply. Tuition waivers are based on financial need. All requests are due no less than eight weeks before the program date. Incomplete applications and applications received after the deadline will not be considered. Refer to http://www.ache.org/tuitionwaiver/ListWaivers.aspx for complete details.

Last but not least, this is the time of the year when the local Chapter transitions their Board members and hosts its premier Annual event – the CHEF Annual Meeting. Please register at http://chefchicago.org/wp/?tribe_events=chef-annual-meeting for this important educational and networking event. Join fellow chapter members and those new to ACHE on Wednesday, February 25, 2015 at the Hyatt Regency Chicago as accomplishments are celebrated along with the achievements of
our peers. Enjoy a casual dinner while networking with over 400 colleagues and peers. The evening will feature awards given to our 2014 CHEF and RAC recipients and a phenomenal presentation, Preparing Your Hospital for the Next Five to Ten Years: A Vision from the National Experts, given by Chas Roades, Chief Research Officer with The Advisory Board and Steven Lefar, President and CEO, Sg2 Healthcare, the healthcare industries leading authorities, as they discuss the top five items that will have the greatest impact on hospitals in the next five to ten years and an outline of how hospitals should prepare themselves, now, for these significant changes. The event will begin at 5:00 p.m. with networking and a strolling dinner. This will allow attendees to engage with their peers as they stroll to the various food stations. The Awards presentation and dessert will begin at 6:30 p.m. with the featured presentation beginning immediately after. If you joined CHEF in 2014, please join the Board leaders for a New Member Reception, to be held from 4:00 – 5:00 p.m., in advance of the main event. It will be a great opportunity to meet other new members and network with current and past CHEF leadership.

A special recognition to those outgoing Board members of the local Chapter Board – Tim Weidman (Education and Networking), Dina Pilipczuk (Finance), and Brian Crawford (Communications). Pictures and bios may be found at http://chefchicago.org/wp/?page_id=603. Their relentless dedication to serving the membership of this organization is to be commended.

Welcome to the 2015 CHEF Board, who will transition at the Annual meeting in February. Thank you for your willingness to volunteer in this important journey of healthcare leadership.

I hope to always provide ways you can raise your hand and become involved as one of your ONE GOALS for the year. I am here for you to help you achieve whatever you set out to achieve!

Make it happen!

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