

Executive Diversity Career Navigator (EDCN) Information Sheet

- The *Executive Diversity Career Navigator (EDCN)* is a centralized resource designed for healthcare leaders from underrepresented groups to successfully navigate their career path to senior level positions.
- EDCN is a collaborative project of six national healthcare organizations dedicated to advancing executive diversity:
 - American College of Healthcare Executives (ACHE)
 - Asian Healthcare Leaders Forum (AHLF)
 - Institute for Diversity in Health Management (IFD)
 - LGBT Forum (LGBT)
 - National Association for Latino Healthcare Executives (NALHE)
 - National Association of Health Services Executives (NAHSE)
- Our Goal: EDCN → Diverse Healthcare Leaders → Improved Equity of Care
- The power of the EDCN is, in large part, about the collaboration between these six groups. We want to highlight and celebrate this collective effort.
- The initial EDCN, version 1.0, made its debut in April 2017. During the 6-month start-up phase, EDCN users are encouraged to provide feedback that will help the resource grow into a robust tool for diverse healthcare professionals.
- Much of EDCN's tools, tips, links, and career development content will be applicable to any healthcare professional seeking information. Key aspects of EDCN, however, will be tailored to the needs and interests of diverse healthcare executives.
- For the purpose of the EDCN, diversity is defined as racial/ethnic and LGBT, however the resources may be applicable to much wider audiences and all who find them helpful are encouraged to use them.
- The vast majority of EDCN content will be open access and free-of-charge. Some items require a small fee or membership in the organization that owns a specific resource, but these are noted on the site.
- EDCN will be a dynamic online resource that is regularly updated with new information, expanded to include perspectives from more diverse healthcare executives, and enhanced to strengthen the users' experience on the EDCN website.

Visit the site at: edcnavigator.org